



TORTOISE ROCK
CASINO

Position(s) Applying For:

Date Available:

Employment Application

Thank you for considering the many careers at Tortoise Rock Casino for your future!

Applications will only be considered if...

- ...all fields on all pages of the application are filled out completely and accurately.
- ...gaps in employment history that span more than two months are explained.
- ...reasons for leaving prior employment are filled out.

<p>Name: _____</p> <p>Address: _____</p> <p>City: _____</p> <p>State: _____ Zip: _____</p> <p>What other names have you used in prior employment or school? _____</p> <p>_____</p> <p>_____</p>	<p>Salary Desired: _____</p> <p>Primary Phone # : _____</p> <p>Secondary Phone # : _____</p> <p>Tribal Affiliation (if any): _____</p> <p>If you are under the age of 21, please indicate your age: _____</p>
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Completed applications can be...

Emailed: as an attachment to jarnold@spotlight29.com

Faxed: (760) 863-2429

Mailed: Human Resources Department
Tortoise Rock Casino
73829 Baseline Road
Twentynine Palms, CA 92277

In Person: Tortoise Rock Casino is located on Baseline Road between Baseline Road and Adobe Road . The Human Resources office located at the back of the casino next to Public Safety, is open 8am-4pm, Monday through Friday. You may also leave your completed application at the Public Safety booth located next to the Cash Cage inside the casino.

If offered employment, can you submit verification of your legal right to work in the United States?

_____ Yes _____ No

Desired Employment Status			
_____ Full-Time - Available for all shifts including weekends, holidays, & overtime.	_____ Part-Time	_____ Grave Swing	_____ Day

Can you perform the essential functions of the position for which you are applying? _____ Yes
_____ No

If no, please specify any reasonable accommodation that may allow you to perform the essential functions of the job.

Qualifications: Skills, Experience, etc.

Do you have a current Gaming License? _____ Yes _____ No If yes, specify Gaming Number _____ Expires: _____	Have you ever applied at Tortoise Rock Casino or Spotlight 29 Casino? _____ Yes _____ No If so when? _____ What position? _____ Under what name? _____	Do you have a current State Dept. of Health Card? (Food Workers Certificate) _____ Yes _____ No Expires: _____
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Have you been convicted of a crime other than minor traffic violations or are you awaiting trial for a crime?

_____ Yes _____ No

If yes, please give dates, locations, nature and disposition of the convictions:

(Answering "yes" will not necessarily disqualify an applicant for employment)

Do you have relatives employed by Tortoise Rock Casino or Spotlight 29 Casino? _____ Yes _____ No

If yes, please give name(s) and relationship to you: _____

(Relatives include mother, father, aunts, uncles, nephews, nieces, grandparents, brother, sister, the equivalent in-laws, step relatives, or special equivalent and their dependants employed by Tortoise Rock Casino.)

Education

	High School	College / University	Graduate
School Name:			
School City&State:			
Did you Graduate?			
If not, Highest Year:			

Please list any additional education completed:

Language Capabilities

Language(s)	Read	Write	Speak
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Applicant Questionnaire

Please Print: Last Name: _____ First Name: _____ MI: _____

Desired Position: _____

Please check the box that best describes you and the employment you are seeking.

Desired Employment Full-Time (Over 30 hrs) Part-Time (Less than 30 hrs)

Shift Availability Available all Shifts Day Shift Only Swing Shift Only Grave Yard Only

Daily Availability Monday-Friday Only Weekends Only Sat. & Sun. Extended Weekend Fri., Sat., & Sun. Available Any Day of the Week

Highest Completed Schooling Do NOT Possess Diploma or GED High School Diploma / GED Associates Degree Bachelors Degree Masters / Doctorate

Major Field of Study: _____

Experience in Desired Position None 1 to 2 Years 2 to 3 Years 3 to 5 Years Greater than 5 Years

Where: _____

Training / Schooling in Desired Position None On-the-Job Training Certificate Program Academic Schooling

Where: _____

Current Computer Skills None Basic Computer Skills Proficient in MS Office Experienced on Many Different Applications Ability to Program Troubleshoot

Where: _____

Supervisory Experience None 1 to 2 Years 2 to 3 Years 3 to 5 Years Greater than 5 Years

Where: _____

Please continue on the next page.

Applicant Questionnaire (continued)

**Guest Services
Experience**

None

1 to 2
Years

2 to 3
Years

3 to 5
Years

Greater than
5 Years

Where: _____

**Cash Handling
Experience**

None

1 to 2
Years

2 to 3
Years

3 to 5
Years

Greater than
5 Years

Where: _____

How did you hear about openings at Tortoise Rock Casino?

Referred by _____

Walk-In

www.tortoiserockcasino.com

Desert Sun

www.casinocareers.com

Viva Monthly

www.careerbuilder.com

El Informador Del Valle

Television

Other Media _____

Radio

Work History



Beginning with your most **recent** experience, list below all present and past employment for the last Ten (10) Years. Include summer or part-time employment, any unemployment period, or self-employed periods. Show dates and locations.

Employer #1

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Employer #2

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Employer #3

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Employer #4

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Employer #5

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Please continue with additional Work History on the next page.

Any misrepresentation or omission of facts in this application or in any attachments may result in refusal of employment, or, if employed, termination from employment. No expressed or implied covenants exist that in any way conflict with "employment at will" relationship. Any relationship between an employee and Tortoise Rock Casino is for an unspecified term and considered employment at will.

Additional Work History

Employer #6

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Employer #7

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Employer #8

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

Employer #9

Name _____	From	Job Title _____		Resigned	
Address _____		Phone # _____		Terminated	
City _____	To	Starting Wage \$ _____		Laid off	
State, Zip _____		Ending Wage \$ _____			

Ending Job Duties: _____

References

Give three (3) references (not related or former employers) whom you have known for at least five (5) years.

Name	Address, City, State, Zip	Phone #

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Applicant Acknowledgement

I acknowledge and understand that Tortoise Rock Casino is a 24 hours per day, 7 days per week, 365 days per year operation. All employees are required to be available to work any and all shifts, as they may be assigned, based upon the needs of Tortoise Rock Casino. I understand and acknowledge that Tortoise Rock Casino is a gaming facility and is not a smoke free environment.

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Tortoise Rock Casino is governed by the provisions of federal law, not state law except where specifically stated under Tribal ordinance or required by state compact.

The typing of my name on the line below or a valid digital signature will be interpreted as a legal signature. If an offer of employment is made, I may be asked to physically sign the application at that time.

Applicant's Signature: _____

Date: _____

*Thank you for your interest in joining the Tortoise Rock Team.
Your application will be reviewed and, if you meet the requirements for an available position,
you will be contacted for an interview.*